

**Curriculum at LAB University of Applied Sciences
2025-2026**

**Bachelor of Business Administration, International Business
25S, full-time studies, Lahti**

Code	Name	1 y	2 y	3 y	4 y	ECTS total
LLTIIB25S-1001 CORE COMPETENCE						135
LLTIIB25S-1002 Common Studies						15
AY00CE71	Developing Professional Competences 1	3				3
AY00CE72	Developing Professional Competences 2		1			1
AY00CE73	Developing Professional Competences 3			1		1
A300CE13	Orientation to Sustainability Thinking	2				2
KE00CE74	Intercultural Awareness	3				3
KE00CE75	English for Professional Communication	5				5
LLTIIB25S-1003 Professional Core Competence						75
LLTIIB25S-1004 Transferable Competences						35
K200CE69	Finnish 1	3				3
K200CE70	Finnish 2	3				3
KR00BU42	Swedish for Work, Spoken	1				1
KR00BU43	Swedish for Work, Written	1				1
KS00BT59	Expert Communication Skills	4				4
AL00CE26	Anticipating Future Trends and Innovation Management		5			5
AL00CE27	Research and Development		5			5
AL00CE28	Project Management and Project work		5			5
AL00CE29	Digital Tools	5				5
AL00CE30	Presentation and Promotion Skills	5				5
AL00CE31	Business Mathematics	4				4
LLTIIB25S-1005 Fundamentals of International Business						40
AL00CE32	Economics	3				3
AL00CE33	International Business Law	4				4
AL00CE34	Global Business Environment and Opportunities	4				4
AL00CE35	Profitability and Budgeting		5			5
AL00CE36	Financial Accounting	5				5
AL00CE37	Customer Relations and Marketing	5				5
AL00CE38	Management and Leadership		5			5
AL00CE39	Logistics and Supply Chain Management	5				5
AL00CE40	Entrepreneurship, Transforming Innovations into	4				4

	Sustainable Business						
LLTIIB25S-1006	Practical Training						30
HA00CE59	Practical Training				10		10
HA00CE60	Practical Training 2				10		10
HA00CE61	Practical Training 3				10		10
LLTIIB25S-1007	Thesis						15
AO00CE62	Thesis planning				5		5
AO00CE63	Thesis Research and Writing				5		5
AO00CE64	Thesis Publication				5		5
LLTIIB25S-1008	COMPLEMENTARY COMPETENCE						75
LLTIIB25S-1009	Financial Management						20
LLTIIB25S-1010	Automation and analytics						20
LLTIIB25S-1011	Management and Leadership						0
LLTIIB25S-1012	Marketing						0
LLTIIB25S-1013	Digital Marketing Office - Lably						60
LLTIIB25S-1014	International Business Operations						15
LLTIIB25S-1015	Supply Chain Management						0
LLTIIB25S-1016	Sustainable Supply Chain						10
LLTIIB25S-1017	Digital Supply Chain						0
LLTIIB25S-1018	Managing Import and Export Processes						0
LLTIIB25S-1019	Business Development and Innovation						20
LLTIIB25S-1020	Other courses						15
LLTIIB25S-1021	Other studies in LAB (i.e. Language and communication)						0
LLTIIB25S-1022	Exchange studies						0
LLTIIB25S-1023	Other University Level Studies						0

LLTIIB25S-1001 CORE COMPETENCE: 135 ECTS

LLTIIB25S-1002 Common Studies: 15 ECTS

AY00CE71 Developing Professional Competences 1: 3 ECTS

Learning outcomes

The student is able to

- plan their own learning and cooperate in situations related to their own field of studies
- recognize their own competence and the needs to develop them further and to plan their career path observing them
- act as a group member
- operate in the learning environments of LAB University of Applied Sciences
- picture their own field of studies and its future skills
- give feedback on tuition and services and thus participate in the development of education

AY00CE72 Developing Professional Competences 2: 1 ECTS

Learning outcomes

The student is able to

- utilize various learning opportunities in curriculum
- recognize and aim their own competences to be in level with the future career requirements
- create a study plan that supports the future career goal
- give feedback on tuition and services and thus participate in the development of education

AY00CE73 Developing Professional Competences 3: 1 ECTS

Learning outcomes

The student is able to

- identify themselves as a learner and develop their own learning skills
- evaluate innovative or alternative future competences required in their own field
- recognize and aim their own competences to be in level with the future career requirements
- masters the professional concepts of their own field and is able to point out their competencies during job recruitment processes
- give feedback on tuition and services and thus participate in the development of education

A300CE13 Orientation to Sustainability Thinking: 2 ECTS

Learning outcomes

Identify and define central concepts and frameworks related to sustainability. Recognize the interconnectedness of economic, social and environmental sustainability issues. Understand and develop own individual role in driving sustainability.

Evaluation criterias

Level 1

Pass-Fail

KE00CE74 Intercultural Awareness: 3 ECTS

Learning outcomes

Students are able to

- understand cultural similarities and differences
- work effectively with international partners
- analyze business and work life cultures including Finland using different cultural frameworks
- understand culture adaptation and adjustment.

KE00CE75 English for Professional Communication: 5 ECTS

Learning outcomes

Proficiency level: B2

The student is able to

- identify the characteristics of academic texts and to apply academic conventions to their writing

- demonstrate critical thinking and find, evaluate and use information effectively
- communicate clearly and effectively in different generic and field-specific workplace situations both orally and in writing
- function collaboratively in contemporary working environments in English.

LLTIIB25S-1003 Professional Core Competence: 75 ECTS

LLTIIB25S-1004 Transferable Competences: 35 ECTS

K200CE69 Finnish 1: 3 ECTS

Learning outcomes

The student is able to

- identify and use the course vocabulary and phrases for common everyday situations
- tell about oneself and understand basic questions
- read and write simple sentences related to the course topics.

Proficiency level: A1

K200CE70 Finnish 2: 3 ECTS

Learning outcomes

The student is able to

- communicate in most common everyday situations
- understand slowly and clearly spoken Finnish when the topic and the vocabulary are familiar
- understand and write a simple message or text
- use the basic vocabulary and some grammatical structures of Finnish.

Proficiency level: A1

Prerequisites

Finnish 1 or similar skills

KR00BU42 Swedish for Work, Spoken: 1 ECTS

Learning outcomes

The student is able to

- convey and validate arguments
- use vital field-specific vocabulary
- communicate essential matters about their education, work experience and tasks
- present their field-specific operational environment
- communicate in various working life situations in Swedish.

The student completes the Public Administration Language Test in Swedish.

KR00BU43 Swedish for Work, Written: 1 ECTS

Learning outcomes

The student is able to

- use vital field-specific vocabulary
- communicate essential matters about their education, work experience and tasks
- understand and produce various short texts related to studies and working life
- acquire information on their field in Swedish
- use online dictionaries.

The student completes the Public Administration Language Test in Swedish.

KS00BT59 Expert Communication Skills: 4 ECTS**Learning outcomes**

Proficiency level: C2

The student masters Finnish language as a mother tongue in all professional spoken and written communication situations.

AL00CE26 Anticipating Future Trends and Innovation Management: 5 ECTS**Learning outcomes**

Student is able to

- link foresight and innovation into the strategic management of an organization in a changing operating environment
- search, structure, create and utilize foresight information
- innovate and create new solutions with agile development methods

AL00CE27 Research and Development: 5 ECTS**Learning outcomes**

The student is able to

- obtain, utilise and assess R&D-related information and their sources critically
- follow the rules of ethical principles applied in all research activities
- use the most typical research and development methods of their own field
- write a scientific report and is familiar with the requirements for language and style and how to document the sources

AL00CE28 Project Management and Project work: 5 ECTS**Learning outcomes**

Student

- Is familiar with project based working
- Knows standard project practices and is able to work in a project organization
- Understands the prerequisites of successful project planning and implementation
- Get practical project working skills and knows project tools and techniques
- Is able to use the project management methodology in real life business projects and is able to develop a project plan, manage and execute the plan successfully.

AL00CE29 Digital Tools: 5 ECTS

Learning outcomes

The student is able to

- utilise essential office applications in their studies
- utilise cloud services as part of team work
- function in an online learning environment

AL00CE30 Presentation and Promotion Skills: 5 ECTS

Learning outcomes

Proficiency level: B2

A student is able to

- prepare materials for and deliver presentations confidently and effectively in front of an audience
- perform in other public speaking situations at work
- promote business and personal brands
- manage personal branding and networking through various media.

AL00CE31 Business Mathematics: 4 ECTS

Learning outcomes

Student is able to

- understand common mathematical methods used in real business life and when to use them.
- practice critical thinking and handles the problem solving skills.
- find and utilise up to date information.
- find confidence by gaining routine of calculation.

LLTIIB25S-1005 Fundamentals of International Business: 40 ECTS

AL00CE32 Economics: 3 ECTS

Learning outcomes

The student is able to

- describe the basic concepts of micro- and macroeconomics
- recognise the causes and effects for internal balance problems in economy
- understand the special features of labour market
- describe the reasons and consequences of economic fluctuations and the central channels of influence in economic policy
- understand the basic functions of foreign exchange market

AL00CE33 International Business Law: 4 ECTS

Learning outcomes

The student is able to

- structure the legal regulations in the international business

AL00CE34 Global Business Environment and Opportunities: 4 ECTS

Learning outcomes

Understanding the changing global business environment and its effects on international business operations and trade.

After completing the course student is able

- to explain the concepts of internationalization and globalization
- to identify and describe features of global business
- to analyse and interpret the changing global business environment and economics as well as their effects on business

AL00CE35 Profitability and Budgeting: 5 ECTS

Learning outcomes

The student is able to

- produce cost-volume-profit analyses
- identify cost drivers and apply cost data in price setting
- draw up budgets and define the budgeting process

AL00CE36 Financial Accounting: 5 ECTS

Learning outcomes

The student is able to

- record business transactions into bookkeeping in a small company and draw up its profit/loss account and balance sheet
- calculate the amount of VAT payables
- analyze company's profitability, solidity and liquidity through financial ratios

AL00CE37 Customer Relations and Marketing: 5 ECTS

Learning outcomes

The student is able to

- determine the key concepts of marketing and customer-oriented business
- identify the phases of a marketing and sales process
- recognise customer needs and understand their significance for the success of a company

AL00CE38 Management and Leadership: 5 ECTS

Learning outcomes

To learn and become acquainted with the managerial principles, models and tasks in an organisation as well as features of successful leadership.

AL00CE39 Logistics and Supply Chain Management: 5 ECTS

Learning outcomes

Student is able to

- use basic concepts of logistics and supply chain management.
- the principles of value chain formation.
- identify the impact of logistics and supply chains on the company's profitability and competitiveness.
- describe the importance of customer orientation and stakeholder cooperation throughout the supply chain.

AL00CE40 Entrepreneurship, Transforming Innovations into Sustainable Business: 4 ECTS

Learning outcomes

Student is able to

- understand entrepreneurship through personal development
- find and utilize different customer oriented business opportunities
- evaluate profitability of business idea
- develop business models

LLTIIB25S-1006 Practical Training: 30 ECTS

HA00CE59 Practical Training: 10 ECTS

Learning outcomes

The student is able to

- describe work-related phenomena and use related concepts
- act in a productive way, following the practices of the workplace and the ethical principles of the profession
- use the techniques, work methods, models and processes that they have learnt
- act in a customer-oriented way in interactive situations in the workplace and in the cooperation network
- evaluate and develop their own competence in the work done in practical training

HA00CE60 Practical Training 2: 10 ECTS

Learning outcomes

The student is able to

- describe work-related phenomena and use related concepts
- act in a productive way, following the practices of the workplace and the ethical principles of the profession
- use the techniques, work methods, models and processes that they have learnt
- act in a customer-oriented way in interactive situations in the workplace and in the cooperation network
- evaluate and develop their own competence in the work done in practical training

HA00CE61 Practical Training 3: 10 ECTS

Learning outcomes

The student is able to

- describe work-related phenomena and use related concepts
- act in a productive way, following the practices of the workplace and the ethical principles of the profession
- use the techniques, work methods, models and processes that they have learnt
- act in a customer-oriented way in interactive situations in the workplace and in the cooperation network
- evaluate and develop their own competence into the work done in practical training

LLTIIB25S-1007 Thesis: 15 ECTS**AO00CE62 Thesis planning: 5 ECTS****Learning outcomes**

The student is able to:

- describe the objectives and core contents of their thesis
- plan and describe the stages of the thesis process
- take into account the possible research permit and copyright issues.

AO00CE63 Thesis Research and Writing: 5 ECTS**Learning outcomes**

The student is able to:

- implement the thesis on the basis of an approved thesis plan.

AO00CE64 Thesis Publication: 5 ECTS**Learning outcomes**

The student is able to:

- present the results or output of their thesis
- report on their thesis in writing in accordance with the thesis guidelines of LAB University of Applied Sciences
- write a maturity test.

LLTIIB25S-1008 COMPLEMENTARY COMPETENCE: 75 ECTS**LLTIIB25S-1009 Financial Management: 20 ECTS****LLTIIB25S-1010 Automation and analytics: 20 ECTS****LLTIIB25S-1011 Management and Leadership: 0 ECTS****LLTIIB25S-1012 Marketing: 0 ECTS**

LLTIIB25S-1013 Digital Marketing Office - Lably: 60 ECTS

LLTIIB25S-1014 International Business Operations: 15 ECTS

LLTIIB25S-1015 Supply Chain Management: 0 ECTS

LLTIIB25S-1016 Sustainable Supply Chain: 10 ECTS

LLTIIB25S-1017 Digital Supply Chain: 0 ECTS

LLTIIB25S-1018 Managing Import and Export Processes: 0 ECTS

LLTIIB25S-1019 Business Development and Innovation: 20 ECTS

LLTIIB25S-1020 Other courses: 15 ECTS

LLTIIB25S-1021 Other studies in LAB (i.e. Language and communication): 0 ECTS

LLTIIB25S-1022 Exchange studies: 0 ECTS

LLTIIB25S-1023 Other University Level Studies: 0 ECTS