

Curriculum at LAB University of Applied Sciences 2025-2026

Master of Social and Health Care, Leader of the Future in Social and Health Care 25K, online studies

Code	Name	1 y	2 y	3 y	ECTS total
HLTIYTUJO25KV-1001 Core Competence					40
HLTIYTUJO25KV-1002 Leading to the Future					25
YH00CC85	Management in Changing Social and Health Care	5			5
YY00CV71	Strategic leadership in the future				0
YH00CS71	Research and development based on working life	5			5
YH00CT97	Knowledge Management in Social and Health Care	5			5
YY00CZ33	Effective financial management				0
HLTIYTUJO25KV-1003 Human Resource and Competence Management					15
YH00CC92	Strategic Human Resources Management	5			5
YH00CC93	Competence Management	5			5
YH00CT93	Front-Line Management in Social and Health Services	5			5
HLTIYTUJO25KV-1004 Complementary Competence					20
HLTIYTUJO25KV-1005 Thesis					30
YO00BU70	Thesis Planning	10			10
YO00BU71	Thesis Project and Reporting		20		20

HLTIYTUJO25KV-1001 Core Competence: 40 ECTS

HLTIYTUJO25KV-1002 Leading to the Future: 25 ECTS

YH00CC85 Management in Changing Social and Health Care: 5 ECTS

Learning outcomes

The student is able to

- anticipate and analyse the impact of changes on services and work communities at a regional, national and international level
- identify, evaluate and develop leadership and management in social and health care sector
- identify, evaluate and develop organisational structures as a basis for leadership and change

YY00CV71 Strategic leadership in the future: 5 ECTS

Learning outcomes

The student is able to

- identify the future trends and changes in one's own field as a part of strategic work
- develop different strategies for achieving organisational goals
- create solutions to implement and evaluate the chosen strategy

YH00CS71 Research and development based on working life: 5 ECTS**Learning outcomes**

The student is able to

- to obtain information and assess the reliability and usability of the information
- critically assess the practices of scientific and research ethics in research, development and innovation
- choose a relevant methodological approach to research and development and innovation

YH00CT97 Knowledge Management in Social and Health Care: 5 ECTS**YY00CZ33 Effective financial management: 5 ECTS****Learning outcomes**

Student is able to

- identify the main financial factors related to organisational success and apply them to their own business environment
- understand the basics of measuring economic factors
- understands the legal basis for financial management and is able to evaluate its implementation in the organisation
- can evaluate the financial impact of organisational activities, operational development and related decision making

HLTIYTUJO25KV-1003 Human Resource and Competence Management: 15 ECTS**YH00CC92 Strategic Human Resources Management: 5 ECTS****Learning outcomes**

The student is able to

- implement strategic human resource management
- identify the role of management in different areas of human resource management
- identify and develop organisational culture factors to promote attractiveness and commitment of social and health sector

YH00CC93 Competence Management: 5 ECTS**Learning outcomes**

The student is able to

- assess and set objectives for individual's competence and competence potential based on individual and organisational needs
- identify, assess and develop unit and organisational level competences and competence potential

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- use knowledge and competence sharing models and tools

YH00CT93 Front-Line Management in Social and Health Services: 5 ECTS

Learning outcomes

The student is able to

- act as a front-line manager in an ethical and goal-oriented manner
- identify, assess and develop the functionality of a work community and well-being at work
- identify, encounter and solve demanding situations in a work community
- develop work community communication in a digital and multiform environment

HLTIYTUJO25KV-1004 Complementary Competence: 20 ECTS

HLTIYTUJO25KV-1005 Thesis: 30 ECTS

YO00BU70 Thesis Planning: 10 ECTS

Learning outcomes

The student is able to

- describe the objectives and core contents of their thesis
- plan and describe the stages of the thesis process
- take into account the possible research permit and copyright issues.

YO00BU71 Thesis Project and Reporting: 20 ECTS

Learning outcomes

The student is able to

- implement the thesis on the basis of an approved thesis plan
- present the results or output of their thesis
- report on their thesis in writing in accordance with the thesis guidelines of LAB University of Applied Sciences
- as a maturity test, write a blog post, a press release or an article.