Curriculum at LAB University of Applied Sciences 2023-2024

27.01.2023

Master of Social and Health Care, Transformational Leadership and Management in Social and Health Care 23S, online studies

Code	Name	1 y	2 y	3 y	ECTS total
HLTIYSTUJ23SV-1001 Core Competence					**35**
YY00CV90	Transformational Leadership				0
YH00CS71	Research and development based on working life	5			5
YY00CV71	Strategic leadership in the future	5			5
YH00CC92	Strategic Human Resources Management	5			5
LA00BO43	Evaluation of Effectiveness and Operations	5			5
LA00BQ22	Social and Health Care Finance		5		5
YH00CC94	Leading a Work Community		5		5
HLTIYSTUJ23SV-1002 Complementary Competence					**25**
LA00BN40	Advanced Expert Studies				0
HLTIYSTUJ23SV-1003 Thesis					**30**
YO00BU70	Thesis Planning	10			10
YO00BU71	Thesis Project and Reporting		20		20

HLTIYSTUJ23SV-1001 Core Competence: 35 ECTS

YY00CV90 Transformational Leadership: 5 ECTS

Learning outcomes
The student is able to
- identify the current phenomena, theories and models of management and follow the current discussion on management and working life
- identify the prerequisites and means for successful change management
- interpret and develop innovative culture in an organisation to promote organisational change

YH00CS71 Research and development based on working life: 5 ECTS

Learning outcomes
The student is able to
- to obtain information and assess the reliability and usability of the information
- critically assess the practices of scientific and research ethics in research, development and innovation

- choose a relevant methodological approach to research and development and innovation

YY00CV71 Strategic leadership in the future: 5 ECTS

Learning outcomes
The student is able to
- identify the future trends and changes in one's own field as a part of strategic work
- develop different strategies for achieving organisational goals
- create solutions to implement and evaluate the chosen strategy

YH00CC92 Strategic Human Resources Management: 5 ECTS

Learning outcomes
The student is able to
- implement strategic human resource management
- identify the role of line management in different areas of human resource management
- identify and apply different factors influencing an individual's engagement to their work and organisation
- identify and develop organisational culture as part of performance management

LA00BO43 Evaluation of Effectiveness and Operations: 5 ECTS

Learning outcomes
The student is able to
- use and apply various evaluation procedures in the development of customer-orientated services
- utilize performance evaluation information on operations as part of strategic implementation
- set objectives for and evaluate the effectiveness and effect of services from the customer and society perspective

LA00BQ22 Social and Health Care Finance: 5 ECTS

Learning outcomes
The student is able to
- use logically the key concepts of the social and health care economy
- recognise the producers of social and health care services and their financial preconditions in the customer service network
- recognise the connection of economy and its control systems with the development and management of services
- master the principles of financial planning and financial monitoring on an operational function level

YH00CC94 Leading a Work Community: 5 ECTS

Learning outcomes
The student is able to
- identify, assess and develop the functionality of a work community and well-being at work
- identify, encounter and solve demanding situations in a work community
- develop work community communication in a digital and multiform environment

- act as a supervisor in an ethically sustainable manner

HLTIYSTUJ23SV-1002 Complementary Competence: 25 ECTS

LA00BN40 Advanced Expert Studies: 5 ECTS

Learning outcomes
The student is able to
- follow trends in the relevant field of specialization
- critically evaluate the sources of information about the current issues in the given field of expertise
- utilize innovative approaches and current knowledge bases to develop and manage operations

HLTIYSTUJ23SV-1003 Thesis: 30 ECTS

YO00BU70 Thesis Planning: 10 ECTS

Learning outcomes
The student is able to
- describe the objectives and core contents of their thesis
- plan and describe the stages of the thesis process
- take into account the possible research permit and copyright issues.

YO00BU71 Thesis Project and Reporting: 20 ECTS

Learning outcomes
The student is able to
- implement the thesis on the basis of an approved thesis plan
- present the results or output of their thesis
- report on their thesis in writing in accordance with the thesis guidelines of LAB University of Applied Sciences
- as a maturity test, write a blog post, a press release or an article.