

**Curriculum at LAB University of Applied Sciences
2023-2024**

**Master of Social and Health Care, Leader of the Future in
Social and Health Care 23K, online studies**

Code	Name	1 y	2 y	3 y	ECTS total
HLTIYTUJO23KV-1001 Core Competence					40
HLTIYTUJO23KV-1002 Leading to the Future					25
YH00CC85	Management in Changing Social and Health Care	5			5
LA00BO19	Strategies for the Future	5			5
YH00CT97	Knowledge Management in Social and Health Care	5			5
YH00CC87	Financial Management	5			5
YH00CS71	Research and development based on working life	5			5
HLTIYTUJO23KV-1004 Human Resource and Competence Management					15
YH00CC92	Strategic Human Resources Management	5			5
YH00CC93	Competence Management	5			5
YH00CT93	Lähijohtaminen sosiaali- ja terveystalveissa	5			5
HLTIYTUJO23KV-1005 Complementary Competence					20
HLTIYTUJO23KV-1006 Thesis					30
YO00BU70	Thesis Planning	10			10
YO00BU71	Thesis Project and Reporting		20		20

HLTIYTUJO23KV-1001 Core Competence: 40 ECTS

HLTIYTUJO23KV-1002 Leading to the Future: 25 ECTS

YH00CC85 Management in Changing Social and Health Care: 5 ECTS

Learning outcomes

The student is able to

- anticipate and analyse the impact of changes on services and work communities at a regional, national and international level
- identify, evaluate and develop leadership and management in social and health care sector
- identify, evaluate and develop organisational structures as a basis for leadership and change

LA00BO19 Strategies for the Future: 5 ECTS

Learning outcomes

The student is able to

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- identify the future trends and changes in one's own field as a part of strategic work
 - develop different strategies for achieving organisational goals
 - create solutions to implement and evaluate the chosen strategy

YH00CT97 Knowledge Management in Social and Health Care: 5 ECTS

YH00CC87 Financial Management: 5 ECTS

Learning outcomes

The student is able to

- use the basic concepts of the social and health care economy
- plan, implement and evaluate financial planning processes
- manage the financial activity at a unit level, taking into account the economy of the whole organisation

YH00CS71 Research and development based on working life: 5 ECTS

Learning outcomes

The student is able to

- to obtain information and assess the reliability and usability of the information
- critically assess the practices of scientific and research ethics in research, development and innovation
- choose a relevant methodological approach to research and development and innovation

HLTIYTUJO23KV-1004 Human Resource and Competence Management: 15 ECTS

YH00CC92 Strategic Human Resources Management: 5 ECTS

Learning outcomes

The student is able to

- implement strategic human resource management
- identify the role of line management in different areas of human resource management
- identify and apply different factors influencing an individual's engagement to their work and organisation
- identify and develop organisational culture as part of performance management

YH00CC93 Competence Management: 5 ECTS

Learning outcomes

The student is able to

- assess and set objectives for individual's competence and competence potential based on individual and organisational needs
- identify, assess and develop unit and organisational level competences and competence potential
- use knowledge and competence sharing models and tools

YH00CT93 : 5 ECTS

Learning outcomes

The student is able to

- act as a front-line manager in an ethical and goal-oriented manner
- identify, assess and develop the functionality of a work community and well-being at work
- identify, encounter and solve demanding situations in a work community
- develop work community communication in a digital and multiform environment

HLTIYTUJO23KV-1005 Complementary Competence: 20 ECTS**HLTIYTUJO23KV-1006 Thesis: 30 ECTS****YO00BU70 Thesis Planning: 10 ECTS****Learning outcomes**

The student is able to

- describe the objectives and core contents of their thesis
- plan and describe the stages of the thesis process
- take into account the possible research permit and copyright issues.

YO00BU71 Thesis Project and Reporting: 20 ECTS**Learning outcomes**

The student is able to

- implement the thesis on the basis of an approved thesis plan
- present the results or output of their thesis
- report on their thesis in writing in accordance with the thesis guidelines of LAB University of Applied Sciences
- as a maturity test, write a blog post, a press release or an article.