

## Curriculum at LAB University of Applied Sciences 2021-2022

### Master of Engineering, Regenerative Leadership 21S, Lahti

Code	Name	1 y	ECTS total
<b>YUJT21SLTI-1001 Core competence</b>			<b>10</b>
LA00BO20	Transformational leadership	5	5
LA00BO19	Strategies for the future	5	5
<b>YUJT21SLTI-1002 Complementary competence</b>			<b>20</b>
LA00BO49	Lean-thinking in developing operations	5	5
LA00BO48	Innovation management	5	5
LA00BO50	Digitality and customers	5	5
LA00BO46	Work community management	5	5
LA00BO41	Cross-cultural management	5	5
LA00BO42	Talent management	5	5
LA00BQ04	Research-based development	5	5
LA00BQ14	Prosessi- ja projektijohtaminen	5	5
<b>YUJT21SLTI-1003 Thesis</b>			<b>30</b>
YO00BU70	Thesis planning	10	10
YO00BU71	Thesis project and reporting	20	20

#### YUJT21SLTI-1001 Core competence: 10 ECTS

#### LA00BO20 Transformational leadership: 5 ECTS

##### Learning outcomes

The student is able to

- identify the current phenomena, theories and models of management and follow the current discussion of management and working life
- identify the prerequisites and means for successful change management
- interpret and develop innovative culture in an organisation to promote organisational change

#### LA00BO19 Strategies for the future: 5 ECTS

##### Learning outcomes

The student is able to

- identify the future trends and changes in one's own field as a part of strategic work
- develop different strategies for achieving organisational goals
- create solutions to implement and evaluate the chosen strategy

## **YUJT21SLTI-1002 Complementary competence: 20 ECTS**

### **LA00BO49 Lean-thinking in developing operations: 5 ECTS**

#### **Learning outcomes**

The student is able to

- becomes familiar with continuous improvement principles
- becomes familiar with the key principles of quality and Lean management
- is able to apply Lean's key tools in developing operations

### **LA00BO48 Innovation management: 5 ECTS**

#### **Learning outcomes**

The student is able to

- explain the relevant concepts of innovation and innovation process
- drive the innovative processes and creatively overcome the impediments of innovation, in or between, organizations and the emerging business opportunity
- use different idea generation tools

### **LA00BO50 Digitality and customers: 5 ECTS**

#### **Learning outcomes**

The student is able to

- focus on the key questions for businesses with customer-centric / customer orientated approach
- obtain and evaluate responses, perspectives and solutions for building customer orientated / customer-centric approach businesses
- recognise and evaluate possibilities in business provided by digitality, networks and customers

### **LA00BO46 Work community management: 5 ECTS**

#### **Learning outcomes**

The student is able to

- critically evaluate and develop the effectiveness of the work community
- take on the responsibility of a manager for difficult situations and finding solutions for them in the work community
- develop interaction and communication in their management work and the work community
- operate as a manager in an ethically sustainable manner

### **LA00BO41 Cross-cultural management: 5 ECTS**

#### **Learning outcomes**

The student is able to

- explain and successfully overcome challenges that of working in international environment
- identify how culture impacts attitude, behavior and communication and articulate global competency in international leadership
- act effectively in multi-cultural teams, global organizations and cross-cultural environments

## **LA00BO42 Talent management: 5 ECTS**

### **Learning outcomes**

The student is able to

- implement staff management based on a strategy and reach strategic objectives for staff
- recognise, evaluate and develop talent on an individual and organisation level
- use knowledge and talent distribution models

## **LA00BQ04 Research-based development: 5 ECTS**

### **Learning outcomes**

The student is able to

- plan a workplace-oriented research-based development project
- use different methods of workplace development
- use research data in workplace development

## **LA00BQ14 : 5 ECTS**

### **Learning outcomes**

- explain the relevant concepts of process and project management
- analyze the state of process management in an organization and plan how to systematically develop those processes
- plan and evaluate a development project in an organisation

## **YUJT21SLTI-1003 Thesis: 30 ECTS**

## **YO00BU70 Thesis planning: 10 ECTS**

### **Learning outcomes**

A student is able to

- describe the objectives and core contents of their thesis
- plan and describe the stages of the thesis process
- take into account the possible research permit and copyright issues.

## **YO00BU71 Thesis project and reporting: 20 ECTS**

### **Learning outcomes**

A student is able to

- implement the thesis on the basis of an approved thesis plan
- present the results or output of their thesis
- report on their thesis in writing in accordance with the thesis guidelines of LAB University of Applied Sciences
- as a maturity test, write a blog post, a press release or an article.