

**Curriculum at Lahti University of Applied Sciences  
2018-2019**

**Master of Social and Health Care, Regenerative Leadership**

Code	Name	1 y	2 y	ECTS total
<b>STYUUD18-1000 CORE COMPETENCE</b>				<b>0</b>
<b>STYUUD18-1004 Joint core competence</b>				<b>20</b>
LA00BO20	Regenerative leadership	5		5
LA00BO19	Strategioilla tulevaisuuteen	5		5
LA00BO43	Evaluation of effectiveness and operations	5		5
LA00BQ22	Social and health care finance		5	5
<b>STYUUD18-1005 Optional core competence</b>				<b>0</b>
LA00BO42	Talent management	5		5
LA00BO41	Cross-cultural management	5		5
LA00BO46	Work community management	5		5
LA00BO48	Innovatiivisuuden johtaminen	5		5
LA00BO45	Strategic design and co-design	5		5
LA00BO47	Systemic product and service solutions	5		5
LA00BO49	Lean-thinking in developing operations	5		5
LA00BO50	Digitality and customers	5		5
<b>STYUUD18-1002 Thesis</b>				<b>30</b>
LA00BF06	Thesis	20	10	30
<b>STYUUD18-1003 COMPLEMENTARY COMPETENCE</b>				<b>0</b>

**STYUUD18-1000 CORE COMPETENCE: 60 ECTS**

**STYUUD18-1004 Joint core competence: 20 ECTS**

**LA00BO20 Regenerative leadership: 5 ECTS**

**Learning outcomes**

The student is able to

- identify the current phenomena of management and to follow the current discussion of management and of working life
- identify the factors which affect a commitment to the change in an organisation and the elements of a successful change and change communication
- develop innovative culture in an organisation

## **LA00BO19 : 5 ECTS**

### **Learning outcomes**

A student is able to

- explain the relevant trends and issues to be considered as a part of strategic management
- develop different strategies to developing the future business opportunity.
- create solutions to implement and evaluate a strategy

## **LA00BO43 Evaluation of effectiveness and operations: 5 ECTS**

### **Learning outcomes**

The student is able to

- use and apply various evaluation procedures in the development of customer orientated services
- make use of functional evaluation knowhow as part of strategic implementation
- set objectives for and evaluate a service's influence from a customer and community perspective

## **LA00BQ22 Social and health care finance: 5 ECTS**

### **Learning outcomes**

The student is able to

- use logically the key concepts regarding and social and health care finance
- recognise the producers of social and health care services and their financial preconditions in the customer service network
- recognise the connection between financial and control systems for the development and management of services
- master the principles of financial planning and financial monitoring on an operational function level

## **STYUUD18-1005 Optional core competence: 10 ECTS**

## **LA00BO42 Talent management: 5 ECTS**

### **Learning outcomes**

The student is able to

- implement staff management based on a strategy and reach strategic objectives for staff
- recognise, evaluate and develop talent on an individual and organisation level
- use knowledge and talent distribution models

## **LA00BO41 Cross-cultural management: 5 ECTS**

### **Learning outcomes**

The student is able to

- explain and successfully overcome challenges that of working in international environment
- identify how culture impacts attitude, behavior and communication and articulate global competency in international leadership
- act effectively in multi-cultural teams, global organizations and cross-cultural environments

## **LA00BO46 Work community management: 5 ECTS**

### **Learning outcomes**

The student is able to

- critically evaluate and develop the effectiveness of the work community
- take on the responsibility of a manager for difficult situations and finding solutions for them in the work community
- develop interaction and communication in their management work and the work community
- operate as a manager in an ethically sustainable manner

## **LA00BO48 : 5 ECTS**

### **Learning outcomes**

The student is able to

- explain the relevant concepts of innovation and innovation process
- drive the innovative processes and creatively overcome the impediments of innovation, in or between, organizations and the emerging business opportunity
- use different idea generation tools

## **LA00BO45 Strategic design and co-design: 5 ECTS**

### **Learning outcomes**

The student is able to

- develop operational strategies by applying design thinking
- develop new business and value creation models by applying future, ideation and user procedures
- plan, implement and facilitate joint planning workshops for developing tools to overcome strategic issues

## **LA00BO47 Systemic product and service solutions: 5 ECTS**

### **Learning outcomes**

The student is able to

- recognise the benefits of the Internet of Things (IoT) for businesses, making current operations more efficient, new businesses as well as increasing the value of products and services
- recognise and evaluate IoT's influence on the community
- evaluate the consumer's perspective in digitalisation through increasing the popularity of IoT terms and systemic service solutions

## **LA00BO49 Lean-thinking in developing operations: 5 ECTS**

### **Learning outcomes**

The student is able to

- becomes familiar with continuous improvement principles
- becomes familiar with the key principles of quality and Lean management
- is able to apply Lean's key tools in developing operations

## **LA00BO50 Digitality and customers: 5 ECTS**

**Learning outcomes**

The student is able to

- focus on the key questions for businesses with customer orientated functions
- obtain and evaluate responses, points of view and solutions for building customer orientated businesses
- recognise and evaluate the opportunities for businesses provided by digitality, networks and customers

**STYUUD18-1002 Thesis: 30 ECTS****LA00BF06 Thesis: 30 ECTS****Learning outcomes**

The student is able to

- generate new knowledge and renew ways of working combining competencies from various sectors
- manage research, development and innovation projects and apply research and development methods
- utilise the research data in operational management and development
- critically analyse, reflect on and combine different approaches to operational development

**STYUUD18-1003 COMPLEMENTARY COMPETENCE: 30 ECTS****Courses included in the study module**

You can find Complementary competence courses from separate "Complementary competence courses taught in English, Master's Degree, 18S-" Curriculum.